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A TRACER STUDY ON DRUG ASSESSMENT TEAM TRAINING (DATT) PARTICIPANTS OF OSHC FROM 2014 TO 2018

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The Occupational Safety and Health Center created Drug Assessment Team Training in 2010 to enhance the decision-making skills of the participants in establishing the level of care and management of workers with drug use issues, and provide knowledge and skills in conducting drug assessment and in creating a referral system. The training was created in accordance to the provision of Department of Labor and Employment Department Order No. 53-03 where employers must provide training to its personnel that will later form part of an Assessment Team. However, no study has been conducted to assess the quality and effectiveness of the training since its creation, which this tracer study is aimed. An eight-part online self-administered survey questionnaire was used and the information and data gathered were analyzed and produced automatically. Frequencies obtained were analyzed with the use of MS Excel and IBM SPSS Statistics version 25. A total of 525 target participants obtained with 155 responses corresponding to 38.37% response rate. Ninety-four percent of the respondents were employed at the time of data collection. Majority of which were from NCR (37%) and 20% of the respondents belong the Construction industry. After the training, 84 formed a Drug Assessment Team to their respective companies, 96.7% improved their decision-making skills in managing workers with drug use issues, 56.1% handled drug-related issues, and 87.8% were able to establish a referral system. In terms of written Drug-Free Workplace policy and program, 94.5% of the companies were compliant. Support from the top management and budget allocation were identified as top enabling and inhibiting factors, respectively. The strength of the respondents were noted to be on the non-methodological aspects of the training. Overall, this tracer study showed that the Drug Assessment Team Training is successful in achieving its objectives.