



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila



DOLE-RS *Wingdy*  
3 MAY '21 11:23

**LABOR ADVISORY NO. 08**  
Series of 2021

## PROMOTION OF COVID-19 VACCINATION IN THE PRIVATE SECTOR

Pursuant to Article 5 of the Labor Code of the Philippines, as renumbered, Republic Act No. 11058, Republic Act No. 11525, and consistent with Labor Advisory No. 03, Series of 2021, this supplemental Guideline is hereby issued:

### I. COVERAGE

This Advisory shall apply to all establishments and employees in the private sector.

### II. COVID-19 VACCINATION PROMOTION

All employees in the private sector, except those who are ineligible or disqualified for health reasons, are highly encouraged to get inoculated with COVID-19 vaccine.

Employers shall continue to urge their employees to avail of their own vaccination program, if any, or their respective local government units.

### III. COMPLIANCE AND ASSISTANCE

Employers shall seek appropriate assistance from concerned government agencies in the administration of COVID-19 vaccine.

Be guided accordingly.

*Silvestre H. Bello III*  
**SILVESTRE H. BELLO III**  
Secretary

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01 MAY 2021