

Drug-Free Workplace Policies and Programs Database, 2003-2005

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Abstract

Under the Republic Act 9165 (The Comprehensive Dangerous Drugs Act of 2002), the workplace has been identified as an important approach towards a drug-free Philippines. Pursuant to the provisions of RA 9165 and Department of Labor and Employment Department Order 53-03 (Guidelines for A Drug-Free Workplace Program in the Private Sector), DOLE continues to implement and supplement the activities initiated since the passage of the Law. The guidelines serve as a basis for the formulation and implementation of company policies in private companies. Following the issuance of the Guidelines, the DOLE, through the OSHC and the Regional Offices, has been continuously building capabilities to help companies comply with this DO.

The survey was conducted to assess the responses, programs and activities being done by the private and public sector in providing a drug-free workplace.

Self-assessment survey forms were distributed through the Employers Confederation of the Philippines and also given to companies/participants to Health Control Division trainings.

From January 2003 to December 2005, one hundred sixty-one (161) companies and organizations have responded to the questionnaire. Out of this 161, 146 or 91% belonged to the private sector. Forty-eight percent (48%) are

classified as large-scale industries while the rest comprise small and medium-sized enterprises. Although the DO 53-03 specifically targets the private sector, some government agencies and organizations have taken an interest in having a drug-free workplace program.