

# Tracer Survey of Basic Occupational Safety and Health (BOSH) Participants, August 1998 - August 2000

Research Paper No. 2002-02



Department of Labor and Employment  
**Occupational Safety and Health Center**  
North Avenue corner Agham Road,  
Diliman, Quezon City, Philippines



Management System  
ISO 9001:2015  
www.tuv.com  
ID 9105081680



**Tracer Survey of Basic Occupational Safety and Health (BOSH)  
Participants from August 1998 - August 2000**

**Abstract**

This report presents the results of the survey conducted to determine the impact of the BOSH course on its participants, specifically in terms of the extent to which they applied the knowledge and practices they gained from the training program to improve safety and health conditions in their own companies or organizations. It also aimed at determining facilitating and hindering factors which affected the extent of application of such learnings.

The findings revealed that the BOSH course was largely applied in the areas of administration and management. Utilization was lower in industrial health and work environment management concerns. Success of application was due to strong support superiors and co-workers while a major hindering factor was the priority placed by the participants' organizations to areas other than OSH. Respondents belonging to government/regulatory departments reported higher utilization than respondents from the other departments. Likewise, the rating of the success of the BOSH course was significantly associated with the application of the BOSH inputs. Respondents who gave the training course higher ratings were also more likely to make use of the BOSH inputs in their own work settings.

Several recommendations for further strengthening the BOSH course as articulated by the respondents themselves and emanating from the findings include the following: "customizing" the BOSH courses for particular companies or sectors; extending the duration of the training; conduct of follow-up courses;

and creation of mechanisms for continued networking between OSHC and previous training participants, as well as among the training participants themselves. It is also recommended that an in-depth review of the BOSH course be made to strengthen areas where the participants indicated less application of learnings. On the other hand, follow-up focused interviews with respondents and a control group should be immediately made for in-depth determination of company conditions which either hindered or facilitated the extent of application of learnings by the participants