



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
OCCUPATIONAL SAFETY AND HEALTH CENTER
North Avenue corner Agham Road, Diliman, Quezon City



MEMORANDUM ORDER NO. 48
Series of 2014

TO: ALL CONCERNED

SUBJECT: Implementation of "No Gift Policy" in the OSHC

Date: 14 February 2014

In the interest of the service and pursuant to the "No Gift Policy" provisions of the GCG MC No. 2012-07 and DOLE Administrative Order No. 35 series of 2014, the Occupational Safety and Health Center hereby adopts the "Guidelines in the Implementation of the "No Gift Policy" of the DOLE.

Furthermore, this is to reiterate provisions of GCG MC No. 2012-07 Section 29, "No Gift Policy" –

"A Director or Officer shall not solicit, nor accept, directly or indirectly, any gift, gratuity, favor, entertainment, loan or anything of monetary value ("Gift") from any persons where such Gift:

- (a) Would be illegal or in violation of law;*
- (b) Is part of an attempt or agreement to do anything in return;*
- (c) Has a value beyond what is normal and customary in the GOCCs business;*
- (d) Is being made to influence the member of Board's, or Officer, actions as such; or*
- (e) Could create the appearance of a conflict of interest."*

For strict compliance.


MA. TERESITA S. CUCUECO, MD, CESO III
Executive Director