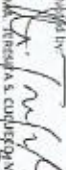


OCCUPATIONAL SAFETY AND HEALTH CENTER
REPORT ON SALARIES AND ALLOWANCES (INOSA) INCLUDING EXTRAORDINARY AND MISCELLANEOUS EXPENSES RECEIVED BY PRINCIPAL OFFICERS AND MEMBERS OF GOVERNING BOARDS OF GOVERNMENT-OWNED AND/OR
CONTROLLED CORPORATIONS AND THEIR SUBSIDIARIES AND SECRETARIES, UNDERSECRETARIES AND ASSISTANT SECRETARIES OF NATIONAL GOVERNMENT AGENCIES
 For the four (4) quarters of 2015

Name	FHR Pass	1st		2nd		3rd		4th		Annual	
		US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso
Name: MA TERESITA SOMERA CACUERO, MD CSO III TA No: 307-789-554 Name of Agency: OSMC (Mother Unit) Position/Designation: Executive Director Month Served: 12											
Basic Salary	207,543.00		207,543.00		207,543.00		207,543.00		207,543.00		830,172.00
Allowances and Other Benefits	5,000.00		5,000.00		5,000.00		5,000.00		5,000.00		20,000.00
PERA/ADSOVM											
9th Item on Benefit Mentions											
Supervision											
Representative Allowance	27,000.00		27,000.00		27,000.00		27,000.00		27,000.00		108,000.00
Transportation Allowance	26,180.75		26,180.75		26,181.13		26,181.13		26,181.37		105,814.63
Gasoline Allowance											
Food Subsidy											
Price Allowance	4,500.00		4,500.00		4,500.00		4,500.00		4,500.00		18,000.00
Leeway Pay											
Accommodation Allowance											
Clothing Uniform											
National Benefits											
Royalty and Incentives											
(1) 13th Month Pay			34,590.50								34,590.50
(2) Cash Gift			2,500.00								2,500.00
(3) Production Enhancement Bonus (PEB) (2015)			69,811.00								69,811.00
(4) Productivity Based Bonus (PBB) (2014)											
(5) C.A. Incentive (2014)			35,000.00								35,000.00
(6) PEB (2014)											
Dependent's Allowance											
Grants											
(1) Overtime Pay											
(2) Reimbursement of Leave Credits											
(3) Per Diem											
Indirect Benefits	9,572.50		14,615.25		10,669.35		14,869.26		14,817.25		54,969.26
(1) Hazard Pay	150.00		450.00		450.00		450.00		450.00		1,800.00
(2) Laundry Allowance	1,800.00		3,600.00		3,600.00		3,600.00		3,600.00		14,400.00
(3) Subsistence Allowance	308,872.50		460,991.13		506,667.46		460,991.32		460,991.92		1,852,875.98
Sub-total	3,558.52		7,681.22		7,681.22		7,681.22		7,681.22		31,153.28
Acct. Bal. (unrecovered Discretionary Fund)											
TOTAL	311,539.77		428,075.35		532,272.23		407,514.04		1,659,804.38		

Prepared by:

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Date: MARCH 3, 2016

Date: March 3, 2016

Date: March 4, 2016

OCCUPATIONAL SAFETY AND HEALTH CENTER
REPORT ON SALARIES AND ALLOWANCES FROM INCLUDING EXTRAORDINARY AND MISCELLANEOUS EXPENSES RECEIVED BY PRINCIPAL OFFICERS AND MEMBERS OF GOVERNING BODIES OF GOVERNMENT OWNED AND/OR
CONTROLLED CORPORATIONS AND THEIR SUBSIDIARIES, UNDERSECRETARIES AND ASSISTANT SECRETARIES OF NATIONAL GOVERNMENT AGENCIES
for the four (4) quarters of 2015

Page 1

Name: ENGR. JOSE MARIA SOLOMANO BARRIO TIN No. 115-075-4379 Position/Description: Deputy Executive Director Month Served: 12	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Basic Salary	180,000.00		180,000.00		180,000.00		180,000.00		720,000.00	
Allowances and Other Benefits	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
PERA (5000%)	9,000.00		9,000.00		9,000.00		9,000.00		36,000.00	
Per Diem	-		-		-		-		-	
Honorarium	-		-		-		-		-	
Representation Allowance	25,500.00		25,500.00		25,500.00		25,500.00		102,000.00	
Transportation Allowance	25,500.00		25,500.00		25,500.00		25,500.00		102,000.00	
Gasoline Allowance	15,397.13		15,397.13		15,397.13		15,397.13		61,588.52	
Food Subsidy	-		-		-		-		-	
Rice Allowance	-		-		-		-		-	
Long-term Pay	-		-		-		-		-	
Accommodation Allowance	-		-		-		-		-	
Cost of Living Allowance	-		-		-		-		-	
Medical Benefits	-		-		-		-		-	
Bonus and Incentives	-		-		-		-		-	
1. 13th Month Pay	31,000.00		31,000.00		31,000.00		31,000.00		124,000.00	
2. Cash Gift	2,500.00		2,500.00		2,500.00		2,500.00		10,000.00	
3. Productivity Encouragement Bonus (PEB) (2015)	-		-		-		-		-	
4. Productivity Based Bonus (PBB) (2014)	-		-		-		-		-	
5. CTA Incentive (2014)	25,000.00		25,000.00		25,000.00		25,000.00		100,000.00	
6. PBA (2014)	-		-		-		-		-	
12. Loans	-		-		-		-		-	
Discretionary Allowance	-		-		-		-		-	
Others	-		-		-		-		-	
1. Overtime Pay	-		-		-		-		-	
2. Maintenance of Leave Credits	-		-		-		-		-	
3. Per Diem	-		-		-		-		-	
Indirect Benefits	-		-		-		-		-	
1. Hired Pay	4,978.10		11,945.25		14,963.25		14,963.25		54,849.25	
2. Laundry Allowance	300.00		450.00		450.00		450.00		1,800.00	
3. Subsistence Allowance	1,750.00		3,050.00		3,050.00		3,050.00		12,200.00	
Subtotal	284,000.93		372,963.36		399,812.61		300,531.15		1,357,316.05	
ADD: Other (pawang) ending Discretionary Fund	284,006.93		372,961.36		399,812.61		300,531.15		1,357,316.05	

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Date: March 3, 2015

Date: March 3, 2015

Date: March 4, 2015