

**QUARTERLY FINANCIAL REPORT OF OPERATIONS**  
For the Quarter Ending December 31, 2015  
(In Pesos)

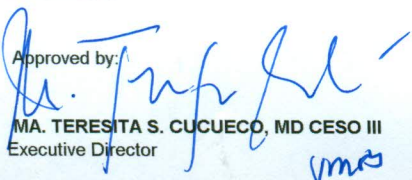
Department : Department of Labor and Employment  
Agency : Occupational Safety and Health Center

	October	November	December	Total	To Date
<b>INCOME</b>					
Subsidy Income from Other GOCCs	10,058,750	10,058,750	10,058,750	30,176,250	119,312,000
General Income					
Technical Services and Laboratory Fees	282,061	194,515	588,061	1,064,637	3,401,460
Seminar Fees	1,858,061	1,082,680	600,850	3,541,591	17,322,748
OSH Accreditation Fee	3,900	3,900	5,200	13,000	64,350
OSH Standards Book	13,200	53,000	56,700	122,900	592,500
Rental Income	59,804	92,430	159,529	311,763	1,017,346
Income from Dormitory	32,175	26,850	49,200	108,225	867,075
Other Income	58,032	35,700	562,166	655,899	2,106,148
<b>GROSS INCOME</b>	<b>12,365,983</b>	<b>11,547,825</b>	<b>12,080,456</b>	<b>35,994,265</b>	<b>144,683,627</b>
<b>PERSONAL SERVICES</b>					
Salaries and Wages	2,384,841	2,351,963	2,460,886	7,197,690	29,075,401
Other Compensation					
PERA	189,636	209,273	188,000	586,909	2,319,546
Representation Allowance	37,500	37,500	37,500	112,500	445,000
Transportation Allowance	37,500	36,078	35,700	109,278	434,627
Clothing Allowance	-	30,000	10,000	40,000	485,000
Subsistence, Laundry and Quarter Allowance	140,300	134,904	293,203	568,407	1,306,435
Productivity Incentive Bonus	-	-	-	-	-
Other Bonuses and Allowances	25,500	-	24,000	49,500	334,000
Hazard Pay	539,184	532,087	1,037,987	2,109,258	6,405,693
Longevity Pay	-	-	927,918	927,918	927,918
Cash Gift	-	252,500	6,875	259,375	481,875
Christmas Bonus	-	1,270,704	41,283	1,311,986	2,414,264
GSIS Life and Retirement Insurance Premium	285,921	278,813	280,581	845,316	3,427,003
Pag-ibig Contributions	9,500	9,300	9,300	28,100	115,300
Health Insurance Premium	27,375	26,625	26,825	80,825	330,150
EC Insurance Premium	9,500	9,500	9,400	28,400	115,900
Terminal Leave Benefits	-	-	1,295,115	1,295,115	1,295,115
Other Personnel Benefits	104,791	26,878	5,709,607	5,841,276	8,203,413
<b>Total</b>	<b>3,791,549</b>	<b>5,206,124</b>	<b>12,394,181</b>	<b>21,391,853</b>	<b>58,116,639</b>
<b>MAINTENANCE AND OTHER OPERATING EXPENSES</b>					
Travelling Expenses	561,029	324,789	892,043	1,777,861	5,325,730
Training expenses	1,602,884	484,708	2,981,791	5,069,384	14,991,123
Supplies and Materials expenses	233,247	1,456,923	(351,239)	1,338,931	5,705,905
Utility expenses	94,667	821,234	576,503	1,492,404	5,886,192
Communication expenses	143,046	173,276	381,618	697,940	2,024,443
Membership Dues and Contributions to Organizations	-	-	60,000	60,000	78,382
Advertising Expense	-	-	51,072	51,072	51,072
Rent Expense	120,012	60,006	-	180,018	720,072
Representation Expenses	91,094	217,177	991,783	1,300,054	2,046,596
Transportation and Delivery Expenses	2,689	1,436	2,256	6,381	18,294
Subscription Expenses	29,973	2,782	12,480	45,235	81,356
Professional services	451,650	1,350,426	4,368,932	6,171,008	10,863,364
Repairs and Maintenance	254,508	69,187	126,002	449,697	1,559,311
Discretionary & Miscellaneous expenses	11,250	7,256	61,594	80,100	116,928
Taxes, insurance premiums and other fees	47,210	-	-	47,210	457,067
Bad debts expense	-	-	291,777	291,777	291,777
Depreciation expense	2,461,779	-	2,460,886	4,922,665	9,891,502
Other Miscellaneous and Operating expenses	69,438	42,578	68,126	180,142	314,736
Bank Charges	-	-	-	-	288
<b>Total</b>	<b>6,174,476</b>	<b>5,011,779</b>	<b>12,975,624</b>	<b>24,161,878</b>	<b>60,424,137</b>
<b>TOTAL EXPENSE</b>	<b>9,966,024</b>	<b>10,217,902</b>	<b>25,369,805</b>	<b>45,553,731</b>	<b>118,540,776</b>
<b>NET INCOME FOR THE QUARTER</b>	<b>2,399,959</b>	<b>1,329,923</b>	<b>(13,289,349)</b>	<b>(9,559,467)</b>	<b>26,142,852</b>

Prepared by:

  
**PATRICIA S. CUNANAN**  
Accountant III

Approved by:

  
**MA. TERESITA S. CUCUECO, MD CESO III**  
Executive Director

Certified Correct by:

  
**REY A. ESTILLORE**  
Officer-in-Charge - Finance and Admin.